

(Securities Code: 6826)

June 7, 2021

To All Shareholders

Kinji Kashio
President and Representative Director
Honda Tsushin Kogyo Co., Ltd.

Notice of Ordinary General Meeting of Shareholders

Honda Tsushin Kogyo Co., Ltd. (the “Company”) will hold an ordinary general meeting of shareholders on Monday, June 28, 2021. You are kindly requested to execute your voting rights.

■Date and time: 1:00 p.m., Monday, June 28, 2021

■Venue:

Osaki Bright Core Hall

(3F, Osaki Bright Core Hall, 5-5-15, Kitashinagawa. Shinagawa-ku, Tokyo)

■Purpose:

The Company will report on its financial results and business conditions for the fiscal year ended March 31, 2021, future policies, and the result of audits conducted by the accounting auditor/Board of Corporate Auditors. You are then requested to discuss the following agenda items.



First agenda item: Selection of eight Directors

Second agenda item: Selection of two Corporate Auditors



Reference Documents for the General Meeting of Shareholders


First agenda item: Selection of eight Directors

You are requested to approve the reappointment of seven incumbent Directors and appointment of one new Director.

Candidate No.	Name (Date of birth)	Overview of current position, career summary, responsibilities, and important positions held concurrently	Number of the Company's shares held
1	 Kinji Kashio (July 12, 1967)	<p><Current position> President and Representative Director Managing Director in charge of engineering department</p> <p><Career summary> Mar. 1988: Joined the Company Oct. 2010: Group Manager in charge of product development & design of automotive connectors Apr. 2014: Operating Officer Deputy General Manager of the Automotive/Consumer Connector Business Apr. 2015: General Manager of the Automotive Connector business Jun. 2016: Director Apr. 2020: Managing Director Nov. 2020: President and Representative Director</p> <p>■ Attendance at meetings of the Board of Directors: Attended 13 meetings out of 13 meetings held</p>	22,600 shares
<p>Mr. Kashio has engaged in the design and development of Japanese and overseas markets since joining the Company. He began developing automobile connectors after returning from assignments in North America and contributed to growing the segment into the core business of the Company. He has been leading and guiding the Company after taking office as President and Representative Director in November 2020.</p>			
2	 Masami Yamamoto (March 31, 1957)	<p><Current position> Director in charge of sales administration</p> <p><Career summary> Nov. 1980: Joined the Company Jul. 2002: Manager of the Business Development Department and concurrently Manager of Sales Department II. Subsequently took on a series of important positions in sales divisions. Jun. 2010: Director</p> <p>■ Attendance at meetings of the Board of Directors: Attended 13 meetings out of 13 meetings held</p>	27,800 shares
<p>Mr. Yamamoto developed his career in sales mainly through the cultivation of new markets such as the in-vehicle and medical areas. After becoming an officer, he took on the position of a divisional manager and broadened his duties. He has been in his current position since 2013. His motto is "We can do it. We will do it until we get it."</p>			

3	 Osamu Mizuno (May 25, 1958)	<Current position> Director in charge of planning and finance <Career summary> Apr. 1982: Joined Mitsubishi Bank, Ltd. (now the Bank of Tokyo-Mitsubishi UFJ, Ltd.) Mar. 2001: Manager of Credit Department II of the bank Feb. 2013: Joined the Company (accounting division) Apr. 2015: Operating Officer in charge of planning and finance Jun. 2017: Director ■ Attendance at meetings of the Board of Directors: Attended 13 meetings out of 13 meetings held	22,600 shares
Mr. Mizuno has experience in corporate rehabilitation and management support in addition to extensive knowledge of financial affairs developed while working at the bank for 30 years. Since joining the Company, he has been using his expertise to contribute to building and strengthening its management base, including financial accounting, personnel management, and corporate governance.			
4	 Eiji Masuta (March 26, 1965)	<Current position> Director in charge of production and quality administration <Career summary> Mar. 1985: Joined the Company Jul. 2009: General Manager of the Manufacturing Apr. 2014: Operating Officer Apr. 2017: General Manager of the Business Connector Sector Jun. 2018: Director ■ Attendance at meetings of the Board of Directors: Attended 13 meetings out of 13 meetings held	19,400 shares
Mr. Masuta engaged in assignments on production/manufacturing technologies after joining the Company. He completed important projects as a leader after becoming an operating officer in 2014. He has been overseeing the production and quality divisions companywide based on his extensive knowledge as a general manager, a position he has held since 2017.			
5	 Hitoshi Yonezawa (December 14, 1960)	<Current position> General Manager in charge of engineering department <Career summary> Apr. 1983: Joined Matsushita Electric Works Co., Ltd. (now Panasonic Corporation) Apr. 2006: Connector business unit of Matsushita Electric Works Manager of product planning and development Apr. 2017: Mechatronics Division of Panasonic Chief of Production Technology Center Jul. 2020: Temporary transfer to the Company as the head of Azumino Factory Jan. 2021: Retired from Panasonic Corporation General Manager in charge of engineering department of the Company	- shares
Mr. Yonezawa worked in technical divisions for approx. 35 years since joining Matsushita Electric Works (current Panasonic Corporation). He has worked with a range of divisions such as R&D, product planning and design, and production technology and taken a number of important positions leading the Company's factories and centers. He became the General Manager in charge of engineering department of the Company in 2021. As the leader of the development division, he is expected to create products that will drive business growth.			

6	 <p>Osamu Sawada (December 7, 1945)</p>	<p><Current position> Outside Director</p> <p><Career summary> Apr. 1968: Joined Mitsubishi Corporation Jun. 2004: President and Representative Director of Net One Systems Co., Ltd. Mar. 2014: Resigned from the company after serving as Chairman and Adviser Jun. 2015: Outside Director of the Company</p> <p><Important concurrent positions> Outside Director of BrainSellers.com Corporation Outside Director of Bplats Co., Ltd.</p> <ul style="list-style-type: none"> ■ Attendance at meetings of the Board of Directors: Attended 13 meetings out of 13 meetings held ■ Number of years since assuming the position of an Outside Director of the Company: 6 years 	20,600 shares
<p>Mr. Sawada undertook many important duties at Net One Systems Co., Ltd, a listed company where he served as the president for eight years. He has been providing advice based on his international approach, incubation capabilities, and expertise in the ICT area, as well as his extensive management experience. He also contributes to the Company as the chairperson of the nominating committee.</p>			
7	 <p>Takashi Hanazawa (May 9, 1951)</p>	<p><Current position> Outside Director</p> <p><Career summary> Apr. 1976: Joined Nippon Telegraph and Telephone Public Corporation (now NTT) Jun. 2007: Director of the company Jun. 2010: President and Representative Director of NTT Advanced Technology Corporation (abbreviated to NTT-AT) Jun. 2016: Retired from the company after serving as a director and adviser Jun. 2017: Outside Director of the Company</p> <p><Important concurrent positions> Director (Audit and Supervisory Committee Member) of Wellnet Corporation Part-time instructor, Department of Policy Studies, Tsuda University</p> <ul style="list-style-type: none"> ■ Attendance at meetings of the Board of Directors: Attended 13 meetings out of 13 meetings held ■ Number of years since assuming the position of an Outside Director of the Company: 4 years 	9,900 shares
<p>Mr. Hanazawa has been providing a range of managerial and technological advice based on his academic knowledge and experience in the communication field and his experience of serving public institutions as a technology committee member, in addition to a wealth of experience acquired through the management of companies. He also contributes to the Company as the chairperson of the remuneration committee.</p>			

8	 <p>Mami Yamashita (May 23, 1978)</p>	<p><Current position> Outside Director</p> <p><Career summary> May. 2006: Received an MBA from the University of Missouri in the United States Dec. 2013: Founded Kokoruku Co., Ltd. Assumed the position of representative director of the company Jun. 2018: Outside Director of the Company</p> <p><Important concurrent positions> Representative Director of Kokoruku Co., Ltd. Director of Learning Journey, a general incorporated association</p> <p>■ Attendance at meetings of the Board of Directors: Attended 13 meetings out of 13 meetings held</p> <p>■ Number of years since assuming the position of an Outside Director of the Company: 3 year</p>	6,000 shares
<p>Ms. Yamashita went to the United States by herself after resigning from a large electric company and earned an MBA. Upon returning to Japan, she engaged in international operations and risk management in the financial industry. After having a child, she decided to establish Kokoruku to support childcare. She is a human resources development advisor for the Company's focus on women's contributions. She provides advice on sustainability in business and personnel management.</p>			

(Notes)

1. The candidates for Director have no special interest in the Company.
2. The Company will apply for the registration of Outside Directors as independent officers because they meet the independence criteria specified by the Tokyo Stock Exchange.
3. The Company has concluded or will conclude limited liability agreements with the Outside Directors with the minimum limits specified in the Companies Act.
4. The Company has signed a directors and officers liability insurance policy that insures the Directors. New candidates will be insured after their appointment.

Second agenda item: Selection of two Corporate Auditors

You are requested to approve the reappointment of one incumbent Auditor and appointment of one new Auditor.

Candidate No.	Name (Date of birth)	Overview of current position, career summary, responsibilities, and important positions held concurrently	Number of the Company's shares held
1	 Masahiro Uchiyama (March 30, 1959)	<p><Current position> Full-time auditor</p> <p><Career summary> Apr. 1982: Joined Matsushita Electric Works Co., (now Panasonic Corporation) Dec. 2003: Manager of the administrative department of the control device division of the company. Took on important positions in the accounting division. Jun. 2013: Outside Auditor of the Company Jun. 2015: Retired from Panasonic Corporation. Full-time auditor of the Company</p> <p>■ Attendance at meetings of the Board of Directors: Attended 13 meetings out of 13 meetings held</p> <p>■ Attendance at meetings of the Board of Corporate Auditors: Attended 13 meetings out of 13 meetings held</p>	9,200 shares
<p>Mr. Uchiyama engaged in the administration/accounting of sales and business units at Matsushita Electric Works since he joined the company. He implemented the supervision of directors and internal control activities according to his principle of integrity and objectivity, leveraging his expertise acquired from broad business experience.</p>			
2	 Mami Nagasaki (December 13, 1973)	<p><Career summary> Apr. 1998: Registered as a lawyer (Daini Tokyo Bar Association) Joined Ishii Law Office Sep. 2004: Marshall Suzuki Law Group, LLP Jan. 2005: Office of International Affairs, General Coordination Division, Planning and Coordination Bureau, Financial Services Agency Apr. 2009: Partner at Ishii Law Office</p> <p><Important concurrent positions> Partner at Ishii Law Office Special member of Tokyo Construction Dispute Committee Civil mediation committee member at Tokyo District Court Executive officer at Ichigo Green Infrastructure Investment Corporation Outside director at HASEKO Corporation</p>	– shares
<p>Ms. Nagasaki has experience as a lawyer in various fields, knowledge of overall legal affairs, and experience in carrying out the general operations of an investment corporation and as an outside director of a company. She is expected to provide advice on the Company's governance and legal affairs.</p>			

(Notes)

1. The candidates for the corporate auditors have no special interest in the Company.
2. The Company will apply for the registration of the Outside Auditors as independent officers because they meet the independence criteria specified by the Tokyo Stock Exchange.
3. The Company has concluded or will conclude limited liability agreements with the Outside Auditors with the minimum limits specified in the Companies Act.
4. The Company has signed a directors and officers liability insurance policy that insures the Auditors. New candidates will be insured after their appointment.