



November 24, 2020
Honda Tsushin Kogyo Co., Ltd.

Notice Regarding the Passing and Change of Representative Director

Shinichiro Satani, President and Representative Director of Honda Tsushin Kogyo Co., Ltd. (hereinafter "HTK"), passed away at age 62 on November 23, 2020, relinquishing his position on the same day.

We would like to thank everyone for the kindness shown towards him.

We would also like to announce that HTK resolved to change the president and representative director at a meeting of the Board of Directors held today. Details are as follows:

1 . Retirement of President and Representative Director

(1) Name

Shinichiro Satani

(2) Date of birth

November 28, 1957

(3) Career overview

April 1981 : Joined Matsushita Electric Works, Ltd. (Panasonic Corporation)

March 2004 : Strategic planning office, Automation Controls Business Unit

June 2008 : Outside Director of the Company

April 2009 : Executive director of Panasonic Electric Works Co., Ltd.

June 2009 : Vice President and Representative Director of the Company after retiring from the company

April 2010 : Appointed president and representative director

2 . Change to President and Representative Director (Dated November 24, 2020)

Name	New position	Former position
Kinji Kashio	President and representative director Responsible for the Group's management and technology management	Managing director

< Career overview of the new president and representative director >

(1) Name

Kinji Kashio

(2) Date of birth

July 12, 1967

(3) Career overview

March 1988 : Joined HTK

October 2010 : Group Manager in charge of product development &
design of automotive connectors

April 2014 : Operating Officer Deputy General Manager of the
Automotive/Consumer Connector Business

April 2015 : General Manager of the Automotive Connector business

June 2016 : Appointed director

April 2020 : Appointed managing director

(4) Number of the Company's shares held

21,300 shares